The Spark that begun last year are fire works now

Indian Women Network (IWN) Annual Report 2013





"Today, 30% of workforce in organizations comprises women but they still don't have an appropriate forum to discuss issues that are relevant to them. Through Indian Women Network, we hope to provide a platform for women to discuss issues and opportunities at work places and learn from each other's experiences. We hope that in time to come IWN will become the voice of Indian Women"



- **G V Sanjay Reddy** Immediate Past Chairman, CII SR & Vice Chairman GVK Power and Infrastructure Ltd.





Indian Women Network (IWN) is a unique and focused intervention for corporate and professional women. IWN's key deliverables revolves around on three important focus areas: Learning & Development, Wellbeing and Policy & Services. Its essential to reach out to women entrepreneurs and professionals in the industry, and help them scale up to reach heights by offering effective coaching and mentoring. The Companies Act 2013" states that, the every company should have atleast one woman representative on the Board of Directors. Indian Women Network (IWN) should facilitate companies to identify eminent women talents from the industry, who can take up responsibilities on Boards of Organizations.



Chairman, CII Southern Region and President - Flat Glass, South Asia, Egypt & Managing Director, Saint-Gobain Glass India Ltd







"Lets come together, build together & achieve together for tomorrow's India. IWN will continue to reach out to engage and empower women through various initiatives to augment knowledge, skills and equal opportunity to enhance inclusive growth and economic parity for sustainable development of the country."



- Suchitra K Ella,
Chairwoman, Indian Women Network (IWN)
and Joint Managing Director,
Bharat Biotech International Ltd.





## **Indian Women Network (IWN)**

Indian Women Network (IWN) - a unique initiative by Confederation of Indian Industry (CII) for Career Women - who are ambitious, dynamic & focused was launched on 23 January 2013 at Chennai. A women organization focusing on providing networking opportunities for Career women was envisioned by Mr Sanjay Reddy, Past Chairman CII Southern region in 2012, a steering committee was constituted to brainstorm the values, constitution and deliverables of the organisation. The initiative was named Indian Women and provided an identity as the logo. The logo of the Indian Women Network quite distinctively represents the image of a woman, her arms reaching upward forms the shape of the letter 'V'. This image represents her quest for growth, upward mobility and the determination to cross frontiers. The shadows stand for the fact that she is not alone in this quest but part of a community & a network of likeminded women.









## **Indian Women Network (IWN)**

Indian Women Network (IWN) was launched in Tamil Nadu, Andhra Pradesh, Karnataka, Kerala and Pondicherry during 2013. IWN has spread its wings wider than just the 5 States and has grown deeper and widened our reach to 6 Zones, namely -Coimbatore, Madurai, Trichy, Vijayawada, Vishakhapatnam and Trivandrum. IWN which began as a spark has broadened its horizons, and conducts various Webinar sessions and Road shows to spread awareness on various fields.















# Indian Women Network (IWN) Launches



















#### **IWN - Southern Region Regional & State Chairwomen**



**Suchitra Ella**Chairwoman IWN Southern Region



Vanitha Datla Chairwoman

**Andhra Pradesh** 



**Uma Balakrishnan** Chairwoman

Karnataka



Remy Thomas Muthoot Chairwoman

Kerala



Anuradha Sriram Chairwoman

**Puducherry** 



Chairwoman

Tamil Nadu





# **IWN - Southern Region Zonal Conveners**



Malarvizhi S Coimbatore



Mridula Ramesh Madurai



Bathool Maluk Trichy



Neelima Challagulla Vishakapattinam



Anila Narla Vijaywada





#### **IWN Task Forces: Convenors Learning & Development**



Uma Devaguptapu Andhra Pradesh



Priya Chetty Rajagopal Karnataka



Shereen Navas Kerala



Nalini Ranganathan Puducherry



Rajani Seshadri Tamil Nadu





# **IWN Task Forces: Convenors Well Being**



Savitha Date Menon (Dr)
Andhra Pradesh



R Premlatha (Dr) Karnataka



Reena Sabin Kerala



Sonali Sarkar (Dr)
Puducherry



Srinidhi Chidambaram (Dr)
Tamil Nadu





# **IWN Task Forces: Convenors Policy & Services**



Lakshmi Lingam (Dr)
Andhra Pradesh



Kalpana Margabhandu Karnataka



Minu Mathew Kerala



Nalini Kamra Puducherry



Hemalatha Rajan Tamil Nadu





# **IWN - Special Invitees**



**Gayathri Sriram** 



**Gita Maini** 



Rani Muralidharan



**Sushila Ravindranath** 



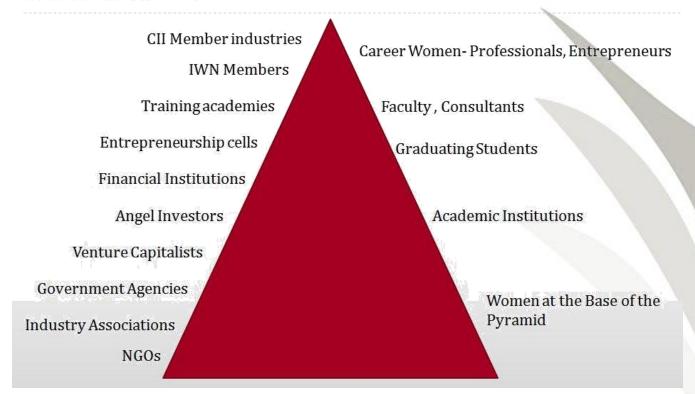
**Thangam Meganathan (Dr)** 





Indian Women Network (IWN) has spread its wing wide and has reached women professionals from various fields and different age groups.

#### Stakeholders







# **Indian Women Network (IWN) Initiatives**

#### **Learning & Development**

Gender Sensitization sessions Self defense

Skills Up gradation

Coaching and mentoring for career progression

Coaching and mentoring-Bouncing Board

#### Wellbeing

Health Camps - half-yearly

Webinars on Wellness

Sessions on Work-Life Balance, Parenting

Health Check-ups , benefits from the wellbeing partner.

#### **Policy & Advocacy**

Policy recommendations from the industry for women wellbeing

Provision of support facilities

Awareness on Women-centric laws

Sharing of Best practices of inclusive organizations











## Membership with Indian Women Network (IWN)

IWN is a focused women network for career women across the fields and potential career women of all specializations. This network shall provide unique opportunity for women to share best practices, issues, opportunities, mentor students and address the requirements obtained in the survey. IWN has categorized the membership into 4 wide categories, namely:

- Corporate Membership
- Professional Membership
- Institutional Membership
- Students Membership

IWN is interested in diversity for its own sake. We believe that women in India are not new to diversity in thought and action – for one, women have been exposed to diverse art and cultural forms since their childhood, and it is etched in their DNA. Our economy needs fresh ideas and interdisciplinary collaborations, and IWN can be a place to nurture both.

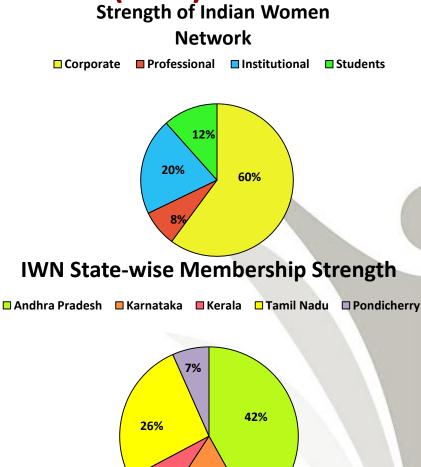




Strength of Indian Women Network (IWN)

Indian Women Network (IWN) is that one platform that will provide Learning, Knowledge Enhancing Programs, Training / Skills, Mentorship & Opportunity Packed Networking. It is a positive environment of likeminded Career Women & Entrepreneurs to share experiences, overcome challenges and provide solutions. Depicted below are the Indian Women Network members from various walks of life, and different backgrounds

647 MEMBERS IN SOUTHERN REGION







#### **IWN Activities & Webinars over the last year**

- IWN Launch at Hyderabad attended by 200 career women
- ❖ Roadshow of IWN at Vizag attended by 200 career women
- Roadshow of IWN at Vijayawada attended by 150 career women
- Womens Conclave
- Session on Healthy Living
- IWN Session on Women Leadership
- Health & Wellness Session at Apollo
- IWN Session on PoSH
- IWN Members meet & Session on Realizing ones potential
- IWN Roadshow in Shamirpet
- IWN Roadshow & Session on PoSH in ITC PSPD
- ❖ Launch of IWN at Bangalore attended by 125 career women
- ❖ Launch of IWN at Cochin attended by 70 career women





#### **IWN Activities & Webinars over the last year**

- ❖ Launch of IWN at Cochin attended by 70 career women
- ❖ IWN Kerala: Interactive Session with Ms Ambika Pillai
- ❖ IWN Visit to startup village
- Launch of Mobile app and vanitha jagratha Samithi, Kochi
- Holistic Wellbeing
- ❖ IWN Kerala road show at Kochi campus of IIM K for HR Managers
- \* Roadshow was held in Trichy attended by 200 working professionals
- IWN Launch at Coimbatore
- IWN Launch at Madurai
- Road Show at Cognizant Technology Services India (P) Ltd
- Interactive Session on well being at Rajalakshmi Engineering College
- Online Road Show for Saint Gobain Glass India Ltd
- ❖ Interactive Session on Health & Stress Management at S A Engineering College
- IWN Meeting at Grundfos Pumps India Pvt Ltd





#### **IWN Activities & Webinars over the last year - Contd**

- IWN Meeting at Wabco India Pvt Ltd
- IWN Meeting at Caterpillar India Pvt Ltd
- Online Sessions on Effective Delegation
- Online Session on "What behaviours does your company and Team Leader expect from you as a professional"
- IWN Meeting at Rane Madras Ltd
- Webinar on 'Branding you'
- Online Webinar on "Anti Sexual Harassment (ASH) Compliance"
- Online session on 'Emerging from the cocoon Growing as a Leader '
- Online session on 'Eating Wise- Right nutrition for Working Women
- IWN Launch at Puducherry
- Visit to LUCAS TVS by IWN team
- ❖ IWN HR meet
- Survey of industrial Units in and around Pondicherry





#### **IWN Activities & Webinars over the last year - Contd**

- IWN Puducherry-First Member's Meet
- IWN Puducherry Chapter Health Camp at Hidesign
- ❖ IWN RC Culturals in Puducherry by Udhavi Karangal
- IWN team Meeting with Ms. Chandra Krishnamoorthy,VC,Pondicherry University
- Workshop on Appropriate Employability Skills for Final Year students
- Session on Naturopathy by Dr.Sumathi Gunasekharan & Second Member's Meet
- ❖ Self Defence Training Programme for Working women at Mettupalayam
- Women on Company Board Session
- Enhancing Entrepreneurship Session
- ❖ Work-Life Balance Sessions
- Gender Sensitization Session





# Indian Women Network (IWN) - Activities conducted under Learning & Development and Wellbeing streams and the Impact of these activities

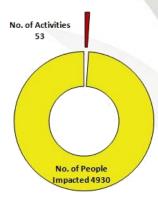
Kauvery Hospitals is the Wellbeing Partner for IWN Tamil Nadu.

Online and On-site Sessions on various L & D and Wellbeing topics have been conducted by IWN.

#### L & D and Wellbeing Activities by IWN



#### Reach and Impact of IWN







# Indian Women Network (IWN) Taskforce - Policies and Advocacy

For women to familiarize themselves with the various Policies and Advocacies in different fields, IWN has released two handbooks, namely:

- Handbook on Women & Human Rights
- Handbook on Women's Health & Wellbeing

**BORN TO WIN:** IWN in partnership with Born To Win will facilitate Services to members of the IWN. IWN places a high priority for the development of its members and accordingly offer wide range of services. A significant number of them have expressed the need for handholding support from IWN to move to the next level of growth.

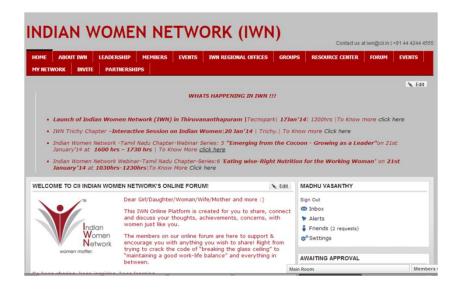
**HELP ME on Mobile:** IWN launched the Mobile app "Help Me on Mobile" through its platform in the Southern Region and increase awareness amongst the general public, especially women on the facilities they can avail through this app. Help Me on Mobile, is a free 24x7 mobile application that will assist women, children, young adults and senior citizens in fighting crime and calling for help during emergencies.

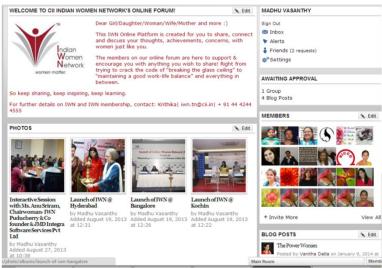
**ASH COMPLAINCE:** IWN with an unique initiative has brought in ASH (Anti Sexual Harassment) Compliance as a partner, which will facilitate training program on protecting the safety and dignity of women at work place.





# Indian Women Network (IWN) Website www.indianwomennetwork.in









#### Indian Women Network (IWN) – Activities & Road shows







ducting a proper survey on

of PWN Southern Region and Joint Managing Director of Sharathi Biobach Internawomen-centric leaues such as coaching and mentoring.

role switching, domestic vio-service and training," said So-

"The IWN will also impart

# Indian Women Network (IWN) in Media







#### **Indian Women Network - Membership**

Fill the membership form proposed and seconded by CII /IWN member and send to CII office along with a copy of the following documents:

- 1) Copy of Pan Card
- 2) Cheque /DD
- 3) Brief profile of the nominee
- 4) Note on your expectations from IWN
- 5) Letter of nomination/self declaration

#### **Membership Approval Process**

Receiving of Application by the CII IWN office Ratification by CII IWN office on completion of Documents

Approval by the IWN State Chairwoman Ratification by the IWN Regional Council



#### **Indian Women Network (IWN)**

Conference of Indian Industry Southern Region Headquarters 98/1, Velachery Main Road, Guindy, Chennai – 600 032

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Fax: 91-44-4244 4510

Email: <a href="mailto:iwn@cii.in">iwn@cii.in</a>

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