



Indian
Women
Network

women matter.

A woman in a patterned sari stands in a field of red flowers, her arms raised, with a bright sunset in the background.

Opening a world of
possibilities

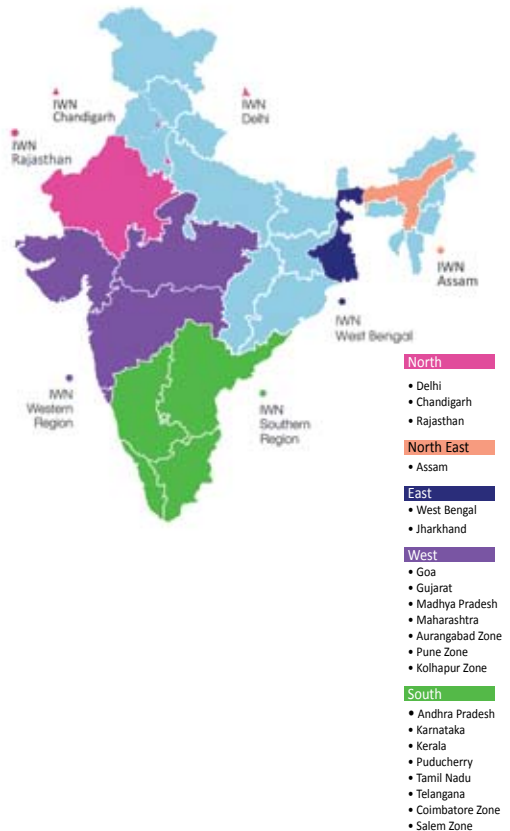
Confederation of Indian Industry (CII) felt that there needs to be a focussed and an all inclusive approach to creating gender parity for women in Indian business and society. Professional women require a structured network, wherein they can discuss their experiences and overcome challenges at work and home. CII's women empowerment initiatives country wide led to the formation of



Indian Women Network

IWN was launched in 2013 and since then IWN has rapidly spread across the nation to provide unique services to its members.

PRESENCE OF IWN NATIONALLY



IWN is envisioned to make a difference in the way Women manage their professional journey. Towards this and based on extensive studies, IWN has structured its interventions in 3 focus areas:

IWN Focus Areas

LEARNING &
DEVELOPMENT

HEALTH &
WELL-BEING

POLICY &
ADVOCACY



LEARNING & DEVELOPMENT

A wide range of need based interventions to suit the requirements of various stakeholders, namely, corporate professionals, faculty & students from academia, entrepreneurs & independent professionals have been designed for members to contribute towards their learning and development.

LEARNING & DEVELOPMENT

FOR CORPORATES

FRESHERS

MIDDLE
MANAGEMENT

SENIOR
MANAGEMENT

FOR ACADEMIC
INSTITUTIONS

FACULTY &
STUDENTS

FOR
ENTREPRENEURS

POLICY & ADVOCACY

It is important for women to know their rights and have complete understanding of the legal framework which enables them to work in a safe and secure environment. Secondly, a conducive ecosystem is a prerequisite for women to rise to their full potential and continue in their chosen career. Towards this, a comprehensive list of initiatives on awareness of women centric acts & laws, surveys and advocacy reports have been designed for the benefit of members.



HEALTH & WELL-BEING



A woman's health & well-being is extremely important for her sustain in her career as well as in her other roles. Recognising this, IWN has devised programmes focussing on various facets of health and well-being for IWN members.

EDUCATION & AWARENESS PROGRAMMES



HEALTH SCREENING CAMPS

IWN MEMBERSHIP FEE STRUCTURE

S. No.	MEMBERSHIP CATEGORY	MEMBERSHIP FEE (PER ANNUM)	
1	Individual Membership: a) <i>Independent Professionals (Doctor, Lawyer, Chartered Accountant, Company Secretary, Entrepreneur etc)</i> b) <i>Family Businesses with a turnover below 1 crore</i> c) <i>Post Graduate Students & PhD Students</i>	Rs. 3,500 + GST @ 18% = Rs. 4,130 Rs. 3,500 + GST @ 18% = Rs. 4,130 Rs. 1,750 + GST @ 18% = Rs. 2,065	
2	• Academic Institution • Association	Rs. 10,000 + GST @ 18% = Rs. 11,800 (up to a maximum of 10 members)	
3.	Industry Membership (based on Gross Sales Turnover of the company)	Maximum Number of members nominated to IWN	
	<i>Upto 1 Crore</i>	<i>Rs. 3,500 + GST @18% = Rs. 4,130</i>	2
	<i>> 1 crore and upto 10 crore</i>	<i>Rs. 5,000 + GST @18% = Rs. 5,900</i>	2
	<i>> 10 crores and upto 50 crores</i>	<i>Rs. 10,000 + GST@18% = Rs. 11,800</i>	4
	<i>> 50 crores and upto 100 crores</i>	<i>Rs. 20,000 + GST@18% = Rs. 23,600</i>	7
	<i>> 100 crores and upto 500 crores</i>	<i>Rs. 30,000 + GST@18% = Rs. 35,400</i>	10
	<i>> 500 crores and upto 1000 crores</i>	<i>Rs. 50,000 + GST@18% = Rs. 59,000</i>	20
	<i>> 1000 crores</i>	<i>Rs.70,000 + GST@18% = Rs. 82,600</i>	25
Benefits of Industry/Academic/Association Membership:			
<ul style="list-style-type: none"> • The membership will entail the discounted delegate fee for all IWN events during the year, up to the maximum no. of members. 			

Note : An organisation with minimal women employees, may take up the option of nominating up to 5 women for a membership fee of Rs. 20,650/- . The membership will need to be taken up by the organisation as Industry Membership.



ABOUT CII's INDIAN WOMEN NETWORK (IWN)

CII launched the Indian Women Network (IWN) for Career Women in 2013. The Indian Women Network is an engaging and effective networking model for professional women. IWN works towards enabling women become better professionals and achievers in their respective fields. Today's business demands require not only core competence but also continuous and comprehensive learning, adapting to worldwide best practices, cater to domestic markets with global standards and competition. IWN also recognizes the importance of nurturing women's health and well-being in a holistic manner to bring about a "good work-life balance" thereby contributing to social inclusiveness, economic growth & development of the country.

On the whole, IWN is a platform that provides learning and knowledge enhancement programmes, training, skills development, mentorship & networking opportunities. It is an environment of likeminded career women to share experiences, overcome challenges and provide solutions.

For further information on IWN, please contact:

Indian Women Network (IWN), National Confederation of Indian Industry

The Mantosh Sondhi Centre
23, Institutional Area, Lodi Road
New Delhi – 110003, India
T : +91-11-2462 9994-7
F : +91-11-2462 6149
E : iwn@cii.in
W : indianwomennetwork.in

Northern Region

Indian Women Network (IWN)

Confederation of Indian Industry
Sector 31-A,
Chandigarh – 160030
Tel : +91 172 2605868, 260 5614
Fax : +91 172 2606259, 261 4974
Email: naveed.kaur@cii.in

Western Region

Indian Women Network (IWN)

Confederation of Indian Industry
105 Kakad Chambers,
132 Dr Annie Besant
Road, Worli, Mumbai - 400 018
Tel : +91 22 24931790 Extension 412
+91 22 24945831 (Direct)
Fax : +91 22 24939463
Email: sneha.sohaani@cii.in

Southern Region

Indian Women Network (IWN)

Confederation of Indian Industry
Prof. CK Prahalad Centre
98/1, Velachery Main Road
Guindy, Chennai - 600 032
Tel : +91 44 42444555
Fax : +91 44 42444510
Email: sinyskaria@cii.in

Assam

Indian Women Network (IWN)

Confederation of Indian Industry
Ratnapeeth, 59, M.G. Road,
Uzan Bazar, Guwahati - 781001
Tel : +91 0361 2731966
Fax : +91 0361 2731966
Email: noonjahan.saikia@cii.in

Eastern Region

Indian Women Network (IWN)

Confederation of Indian Industry
6, Netajisubhas Road
Kolkata - 700 001
Tel : +91 033 2230 7727
Fax : +91 033 2230 1721
Email: anuradha.chakrabarti@cii.in



Confederation of Indian Industry

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering industry, Government, and civil society, through advisory and consultative processes.

CII is a non-government, not-for-profit, industry-led and industry-managed organization, playing a proactive role in India's development process. Founded in 1895, India's premier business association has over 8,300 members, from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 200,000 enterprises from around 250 national and regional sectoral industry bodies.

CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities for industry through a range of specialized services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

Extending its agenda beyond business, CII assists industry to identify and execute corporate citizenship programmes. Partnerships with civil society organizations carry forward corporate initiatives for integrated and inclusive development across diverse domains including affirmative action, healthcare, education, livelihood, diversity management, skill development, empowerment of women, and water, to name a few.

The CII theme for 2017-18, **India Together: Inclusive. Ahead. Responsible** emphasizes Industry's role in partnering Government to accelerate India's growth and development. The focus will be on key enablers such as job creation; skill development and training; affirmative action; women parity; new models of development; sustainability; corporate social responsibility, governance and transparency.

With 66 offices, including 9 Centres of Excellence, in India, and 10 overseas offices in Australia, Bahrain, China, Egypt, France, Germany, Singapore, South Africa, UK, and USA, as well as institutional partnerships with 344 counterpart organizations in 129 countries, CII serves as a reference point for Indian industry and the international business community.