



Indian
Women
Network

women matter.

Opening a world of
possibilities

About IWN

In 2013, Confederation of Indian Industry launched the Indian Women Network (IWN) –with the vision of being the largest Network for Career Women. The thought behind the formation of IWN was that career women require a structured network to meet like minded women to discuss and overcome challenges that they might be facing at the workplace.

IWN works towards enabling women to become better professionals and achievers in their respective fields through initiatives and activities to facilitate :

- A supportive network
- A platform to learn and exchange ideas
- An avenue to network and grow

This is supplemented by exposing women to new opportunities presented by the ecosystem with the objective of inclusion and growth of women in the workforce.

Spread of IWN

- **North** : Delhi, Chandigarh, Rajasthan
- **North East** : Assam
- **East** : West Bengal, Jharkhand, Bihar
- **West** : Goa, Gujarat, Madhya Pradesh, Maharashtra, Aurangabad Zone, Pune Zone, Kolhapur Zone, Indore Zone
- **South** : Andhra Pradesh, Telangana, Karnataka, Kerala, Puducherry, Tamil Nadu, Coimbatore Zone, Salem Zone, Erode Zone

VISION

To co-create ecosystems that enable women to live up to their full economic potential

MISSION

- To be the largest network of career women for promoting women participation, growth and leadership in the workspace.

What are the problems we are trying to solve ?

- 1) Certain sectors while engaging women in large numbers, engage them only at the lowest rung. These sectors are not seen as viable career options for women (by the sector or by the women)
- 2) The work of many women working across sectors is not accounted for in the national accounting process
- 3) The percentage of women (across sectors) in leadership roles is scant
- 4) There is hardly any gender based reporting or reporting on what women really want/think
- 5) Lack of safety in the workplace and in cities at large

Who is our constituency?

IWN

Work with students to create enabling mindsets and make them work ready

Students

Inclusion, growth and leadership at work

Women at Work

- Women in Industry, Family Businesses
- Entrepreneurs
- Independent Professionals
- Academic Institutions, Associations



7 Focus Areas

Women in Agriculture

- Understanding roles that women are taking up in the agri sector & suggest career path available for women

Capacity Building Initiatives

- Mentorship: for promoting women leadership in industry.
- Make your Mark Circles : an exclusive peer mentoring platform for mid-career women to advance personal leadership.
- Driving Inclusive practices : to help Indian companies to adopt holistic and integrated women's empowerment strategies to promote inclusion of women in the workspace
- Campus to Corporate Programme: creating a change in thinking, attitude and behavior of a student to become a professional.

Entrepreneurship

- Facilitating availability of technology tools for women entrepreneurs to scale up
- Skilling and Capacity Building
- Financial Inclusion
- Relevant & timely forward and backward linkages

7 Focus Areas (contd.)

Gender Diagnostic Tool

The CII Gender Diagnostic Tool aims to help companies to self-assess their progress towards gender equality by identifying strengths, gaps, and opportunities in their existing business function.

Women in Manufacturing

Case studies on gender parity practices by Industry which will serve as a benchmark for other companies.

Meta Data

Data-centric insights on what women are thinking and feeling about the workplace with an objective of recommending informed policies and programs.

Safe Cities

Creation of interventions with the objective of making cities safe for women.

IWN Membership Fee

IWN MEMBERSHIP FEE STRUCTURE			
S. No.	MEMBERSHIP CATEGORY	MEMBERSHIP FEE (PER ANNUM)	
1	Individual Membership: a) Independent Professionals (Doctor, Lawyer, Chartered Accountant, Company Secretary, Entrepreneur etc) b) Family Businesses with a turnover below 1 crore c) Post Graduate Students & PhD Students	Rs. 3,500 + GST @ 18% = Rs. 4,130 Rs. 3,500 + GST @ 18% = Rs. 4,130 Rs. 1,750 + GST @ 18% = Rs. 2,065	
2	• Academic Institution • Association	Rs. 10,000 + GST @ 18% = Rs. 11,800 (up to a maximum of 10 members)	
3.	Industry Membership (based on Gross Sales Turnover of the company)	Maximum Number of members nominated to IWN	
	Upto 1 Crore	Rs. 3,500 + GST @18% = Rs. 4,130	2
	> 1 crore and upto 10 crore	Rs. 5,000 + GST @18% = Rs. 5,900	2
	> 10 crores and upto 50 crores	Rs. 10,000 + GST@18% = Rs. 11,800	4
	> 50 crores and upto 100 crores	Rs. 20,000 + GST@18% = Rs. 23,600	7
	> 100 crores and upto 500 crores	Rs. 30,000 + GST@18% = Rs. 35,400	10
	> 500 crores and upto 1000 crores	Rs. 50,000 + GST@18% = Rs. 59,000	20
	> 1000 crores	Rs. 70,000 + GST@18% = Rs. 82,600	25
Benefits of Industry/Academic/Association Membership: <ul style="list-style-type: none"> The membership will entail the discounted delegate fee for all IWN events during the year, up to the maximum no. of members. 			

Contact

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